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Page 1: With responses published for community leaders throughout your district

Q1

About Candidates

Candidate Name	Crystal Cavalier
District	04
Party Affiliation	Democrat
Campaign Website	www.voteformcrystalcavalier.com

Q2

Q1. Please tell us about your personal experiences with nonprofits. These may include experiences with any organizations that have served you and/or fellow residents of your community, or specific nonprofits for which you've served as a board member, staff person, volunteer, or donor. How do these experiences shape your policy positions? (Limit: 300 words)

My personal experience with nonprofits is I have founded three. Support Our Arthritic Kids, Eastern Woodland Lacrosse, and Missing Murdered Indigenous Women Coalition of North Carolina. I also sit on several boards, Haw River Assembly, Benevolence Farm, Women's Resources Center of Alamance County, and Alamance County NAACP. These organizations have shaped my policy position, especially as an advocate on how organizations need to keep good records, how we can keep our legal standing and status intact with state and federal policies. As well as good recording keeping. It also gives me ideas on how to advocate to congressmen and women, on our behalf.

Q3

Q2. If elected, what would be your top three policy priorities? (Limit: 250 words)

I do believe that the nonprofit sector plays a huge part in rebuilding the economy, restoring livelihoods, and strengthening communities. We will need to continue emergency funding programs and strengthen charitable giving incentives.

Q4

The Center advocates on public policy issues that affect North Carolina's nonprofit sector and works with the NC General Assembly and North Carolina's members of Congress to develop laws and policies that save nonprofits time and money, help nonprofits operate more effectively, and preserve the public's trust in North Carolina's nonprofit sector. Our policy agenda includes:

- Ensuring that all 501(c)(3) nonprofits are fully exempt from federal, state, and local taxes.
- Promoting new and expanded tax deductions and credits that encourage individuals and businesses to give generously to support their communities through the work of charitable nonprofits.
- Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care.
- Seeking solutions to long-standing challenges that nonprofits face when they provide public services through government grants and contracts, including late contracts, late payments, overly complicated application and reporting requirements, and underpayment for indirect costs.
- Promoting laws that will help nonprofits and businesses alike to provide affordable and high-quality health care and other benefits to their employees.

Q3. If elected, which of these policy goals would you support most enthusiastically, and why? (Limit: 250 words)

I have earned a Master of Public Administration with a concentration in Emergency Management. We don't yet know how this crisis will change our economies, but we can look to natural disaster responses to prepare for change. Rebuilding the economy by strengthening the communities. We have never experienced a pandemic before.
