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Page 1: With responses published for community leaders throughout your district

Q1

About Candidates

Candidate Name	Ann Harlan
District	103
Party Affiliation	Democrat
Campaign Website	Under Construction - have secured domain of annharlan.org

Q2

Q1. Please tell us about your personal experiences with nonprofits. These may include experiences with any organizations that have served you and/or fellow residents of your community, or specific nonprofits for which you've served as a board member, staff person, volunteer, or donor. How do these experiences shape your policy positions? (Limit: 300 words)

I have a long term track record of volunteering and contributing to non-profits and society including with my church (from clothing, food, water in 3rd world countries and extensive support for Title I schools), as a foster parent (in the past and currently) and through contributions to non-profits such as Planned Parenthood. I have also been the recipient of a non-profit when my income as a single working mother was particularly disastrous and Habitat for Humanity kindly provided me with a new roof (when my roof was in very bad shape and it was raining in my house).

Q3

Q2. If elected, what would be your top three policy priorities? (Limit: 250 words)

1. Through legislation, end partisan gerrymandering so that all votes count.
 2. Fully support our tax funded public school through increased spending and resources for students, increased teacher and staff pay and assuring no public funds go to private schools.
 3. Assure that everyone in North Carolina have healthcare, through programs like Medicaid expansion and especially that for reproductive health.
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Q4

The Center advocates on public policy issues that affect North Carolina's nonprofit sector and works with the NC General Assembly and North Carolina's members of Congress to develop laws and policies that save nonprofits time and money, help nonprofits operate more effectively, and preserve the public's trust in North Carolina's nonprofit sector. Our policy agenda includes:

- Ensuring that all 501(c)(3) nonprofits are fully exempt from federal, state, and local taxes.
- Promoting new and expanded tax deductions and credits that encourage individuals and businesses to give generously to support their communities through the work of charitable nonprofits.
- Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care.
- Seeking solutions to long-standing challenges that nonprofits face when they provide public services through government grants and contracts, including late contracts, late payments, overly complicated application and reporting requirements, and underpayment for indirect costs.
- Promoting laws that will help nonprofits and businesses alike to provide affordable and high-quality health care and other benefits to their employees.

Q3. If elected, which of these policy goals would you support most enthusiastically, and why? (Limit: 250 words)

While I support all of the initiatives that you have mentioned, I am especially compelled to "Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the non-profit sector and investments in accessible and affordable child care." Low wages and lack of childcare often keep talented and productive individuals from being able to participate in the workforce. We have to overcome this barrier by improving wages and making sure folks have affordable childcare so kindhearted people can contribute to society in meaningful ways.
