Executive Director – Growing High Point
High Point, NC – Full Time

Background

Founded in 2016 as an initiative of the Hayden-Harman Foundation, Growing High Point became its own 501(c)3 in 2019. Growing High Point transforms under-resourced neighborhoods through community engagement, empowerment, and entrepreneurship. We envision High Point to be a city that has dynamic and vibrant neighborhoods that provide access and opportunities to every resident. One of our core programs is converting vacant lots for the purposes of urban agriculture. These gardens help to transform neighborhoods by providing access to healthy, fresh food as well as increasing neighborhood beautification. In addition to improving mental and physical health, urban farming provides economic opportunity. Since 2016, we have converted 7 vacant lots into urban farming enterprises. In 2020, Growing High Point opened our Food Hub on Washington Street. This facility supports the washing and storage of locally grown produce. While our urban farmers have capitalized on this facility by launching an online farm stand, we also use this space to pack and deliver produce boxes for homebound seniors needing food assistance. Our most recent initiative is a mobile grocery store and it is expected to begin operation in November 2020.

Leadership Opportunity

Growing High Point seeks a visionary and strategic leader who has the passion to work to strengthen core city neighborhoods and empower residents to be partners and leaders in this effort. We seek a leader who will work with the Board of Directors to create strategies and initiatives to supports its mission of transforming under-resourced neighborhoods.
**Major Responsibilities**

The Executive Director reports to the Board of Directors and has primary responsibilities for the following areas:

- Providing leadership, direction, and management of Growing High Point’s volunteers, staff, operations, administration, and media presence
- Ensuring the financial soundness of the organization through grant-seeking, fostering donor relationships, and creating fundraising events
- Managing the core programs of:
  - Vacant land redevelopment
  - Urban farming
  - Mobile grocery program
  - Senior produce box program
  - Community engagement events
  - Economic opportunity projects
- Supporting the Board of Directors in meeting their fiduciary responsibilities
- Developing and maintaining networking relationships with community organizations and leaders

**Hiring Requirements and Attributes**

Candidates must:

- Hold an undergraduate degree in a related-field required
- Have had significant experience working in nonprofits
- Be effective in building relationships with different constituencies
- Have the ability to assess and address community needs and opportunities
- Have the ability to think critically and strategically
- Be an effective listener
- Be a professional with high ethical standards

Compensation: $40,000 range, commensurate with experience.

**Application Process**

To apply, submit cover letter, résumé, and professional references to Dr. Patrick Harman, Board Chair, at patrickatserve@aol.com. Review of candidates will begin immediately. The application deadline is November 10, 2020.

Growing High Point is an Equal Opportunity Employer.